Adult Degree Programs
Course Catalog

Choose to be extraordinary.
At St. Gregory’s University’s College of Continuing Studies, we believe knowledge empowers you, but ethics sustain you. Our degree programs, planned by working professionals for busy adults, give students the practical skills employers look for while encouraging the values they hope to find.

We offer programs for associate, bachelors and masters’ degrees that require students attend classes only one night per week from 6 p.m. to 10 p.m. in six-week terms. Designed for adult learners, all of our courses encourage students to use their personal and professional experience as the basis for integrating theoretical knowledge. Classes are conveniently scheduled in a format that makes education exciting, dynamic, and personal. A faculty inclusive of professionals with extensive, real-world experience ensures students learn innovative concepts with practical applications.

We want you to thrive in a successful, purpose-driven career, and our counselors, faculty, and staff members are here to help you every step of the way.

MASTER OF BUSINESS ADMINISTRATION ................................................................. 3

MASTER OF SCIENCE IN MANAGEMENT ................................................................. 6

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ASSOCIATE OF SCIENCE IN BUSINESS ............................................................... 25
The Master of Business Administration (MBA) program provides opportunities for students to develop the analytical skills necessary for making the strategic decisions that lead to effective results. Through interaction with corporate leaders and analysis of cases, students are challenged to apply business theory to real-world programs. Our curriculum was developed in conjunction with business leaders and professionals to prepare students to succeed within the complex organizations of the 21st century. Up-to-date business theory is presented in the context of Catholic social teaching, so that students integrate values and ethical standards into their ongoing development as professionals. Graduates are positioned to become assets to employers through the effective use of the skills of communication, critical thinking, problem solving, research, and team building.

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<tr>
<th>Course</th>
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</table>
| BU5113 | 3       | Organizational Management  
Aids students in studying individual and group level behavior and dynamics within organizations. Challenges students to conceptualize the systemic nature and the strategic management of an organization. The student is introduced to advanced readings in organizational diagnosis and change management, organizational effectiveness, organizational design with an emphasis on motivation, leadership, stress, group and intergroup dynamics, conflict, power and politics, and culture. |
| BU6023 | 3       | Managerial Economics  
This course analyzes the underlying economics of choice with management implications. Explores demand analysis and pricing, cost analysis, markets, industry structure, and competitive strategy. Investigates monetary and fiscal policies, trade and industrial policies, and government policies and regulations. Develops methodologies to apply economic theories for managerial decision-making. |
**BU6033  3  Managerial Accounting**
This course examines management accounting and related analytical methodologies for decision-making and control in organizations. Focuses on product costing, budgetary control systems, and performance evaluation systems for planning, coordinating, and monitoring the performance of an organization. Defines principles of measurement and develops framework for improving information creation to develop and assess alternatives and strategies.

**BU5013  3  Applied Business Research and Statistics**
This course presents an overview of the research process and offers instruction in research study design, data sources and collection, and analysis and presentation of results. Emphasis will be placed upon making data driven decisions through integrating the use of standard research methods, best practices literature, and the utilization of technology as a data analysis tool.

**BU5623  3  Finance**
Examines the financial environment in which organizations function, providing leaders with the critical financial skills needed to understand the impact of financial performance within their organization, as well as the impact of their decisions. Emphasizes the crucial role of cash flows in gaining organizational success. Enables students to communicate more effectively with their financial counterparts.

**BU5143  3  Legal Environment of Contemporary Business**
Surveys the basic framework of the American and international legal systems, with particular emphasis on the common law, comparative law, courts, civil procedure, constitutional law, administrative regulation, topics in business law, and the regulatory environment. Examines critical issues confronting business managers.

**BU5153  3  Managers and Integrity**
This is an applied ethics course focused on the application of understanding of good and right to various business activities and social justice issues. This course provides a framework of basic principles for understanding what is meant by the terms good and right through an exploration of Catholic Social Teaching and secular ethical paradigms and guidelines.
Marketing Management
Aids students in examining marketing concepts, policies, and procedures related to consumer and industrial goods. Integrates the techniques and functions of management and marketing as they relate product, place, price, and promotion.

Policy and Strategic Management
Develops skills to formulate, implement, and evaluate organizational strategies in rapidly changing environments. Focuses on the formulation, selection, and implementation of business strategies through assessment of organizational performance; competitive, market and industry analysis; development of strategic positions and identification of strategic opportunities. Links internal organizational performance to external competitive factors and forces for change.

Business Intelligence
This course focuses on developing actionable business intelligence to understand strategy-based planning to fulfill customer-centric perspectives. Broad-based negotiation skills will be integrated to create awareness by the student of problem resolution with win-win outcomes. Emphasis will be placed on students to objectively consider issues, identify alternative courses of action and to influence others.

Global Operations Management
This course focuses on the international dimensions of operations strategy and provides a framework for formulating strategies in an increasingly complex world economy. Examines decision making in technology, facilities, vertical integration, human resources, and other strategic processes, and explored means of competitive advantage such as cost, quality, and innovativeness.

Capstone Project
The capstone project gives students an opportunity to write a business plan. In this project, they use all the knowledge they have acquired in the MBA program and, after having completed the business plan, present their solution to a panel of experts for review.

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The Master of Science in Management (MSM) program is designed to provide the fundamental business skills in management, marketing, and finance needed to achieve organizational imperatives in an ethical manner. Graduates are prepared for leadership roles and possess effective oral and written communication skills, as well as the interpersonal skills required of an effective leader. Coursework develops appropriate problem-solving skills involving the correct use of inference and deduction, assumption recognition, evidence interpretation and argument evaluation.

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| BU6063  | 3       | Strategic Human Resources Management  
This course examines advanced strategic human resource management processes and their impact on corporate-level and business strategy formulation and implementation. Students identify human resource management areas for organizations to leverage in changing environments. Skills are required to align human resources with organizational mission, strategies, goals, and objectives. |
| BU6073  | 3       | Leadership  
Aids students in understanding how a leader influences other people to achieve organizational goals. Builds upon a basic knowledge of leadership by expanding the scope and depth of students’ knowledge of leadership theories, by providing practice in basic leadership skills, and by developing self-knowledge of their preferred leadership styles. |
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BU5183  3  **Policy and Strategic Management**  
Develops skills to formulate, implement, and evaluate organizational strategies in rapidly changing environments. Focuses on the formulation, selection, and implementation of business strategies through assessment of organizational performance; competitive, market and industry analysis; development of strategic positions and identification of strategic opportunities. Links internal organizational performance to external, competitive factors and forces for change with an emphasis on learning to think strategically.

BU6083  3  **Motivation, Development, and Change**  
The course is designed to introduce students to the phenomenon of organizational change and transformation and provide a methodological framework for leading and implementing change within all types of organizations (e.g., profit, non-profit, educational, governmental, and non-secular). Emphasis is placed on the concept of change, the role of a leader in change, qualitative support for change, and the practical application of change management approaches.

BU6996  6  **Applied Research Project**  
This course will facilitate students through the process of applying Project Management skills, standard research methods, sound business theory, and industry best practices to the development and execution of an applied research project.

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A Social Science degree is designed for individuals interested in teaching, counseling, or other social professions. St Gregory's integrated curricular approach links Christian values, ethics, critical thinking, problem solving, technology, and teamwork to each area of human growth and development. This insures students gain a critical base of knowledge and skills for entrance into their chosen fields, as well as preparation for further career development or graduate study.

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| BU1623   | 3       | Computer Applications  
An introductory course expanding the student's computer application skills to a level necessary for survival in the business world. Competencies include developing professional quality reports utilizing document, presentation, spreadsheet and database templates, macros, and active links. |
| EN1113   | 3       | English Composition I  
Designed to introduce students to effective written communication for academic success, this course focuses on persuasive writing and the basics of documentation. Through course assignments, students apply the integrated skills of reading, writing, and critical thinking. |
| CO1713   | 3       | Fundamentals of Speech Communication  
An introduction to the principles and elements of the communication process, with an emphasis on the application of those principles in a variety of contexts (i.e., interpersonal, small group, public speaking). |
| LS1133   | 3       | Nutrition  
This Introduction to Nutrition course is designed to develop in the student an understanding of the importance that nutrition plays in our total well-being. The major components include combating food misinformation; how nutrition contributes to both personal and community health; daily food guides; the definition, proper amount, and use of key nutrients; and meal planning to meet individual and family needs. |
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BU2113 3  **Financial Accounting**
An introductory course covering the components and preparation of financial statements. Cash management, performance evaluation, time value of money, and long-term debt versus equity are studied. Student will evaluate a firm’s profitability, financial position, and cash flows.

PY1113 3  **Introduction to Psychology**
Provides an overview of the psychology of the individual and examines group behavior. Major components include schools of psychology from a historical and scientific perspective, methods of research, biological and cultural influences on behavior, sensations and perception, learning and cognition, motivation and emotion, development and personality, as well as coping and mental health, abnormal behavior and psychopathology, therapy models and social psychology.

PO1013 3  **Government of the United States**
Designed to provide students with an understanding of the meaning of politics, knowledge of American politics and an awareness of American politics' relationship with current events. Major components include the Constitution, American Federalism, civil liberties, citizenship, public opinion and political behavior, political parties, and national policy-making.

HI1493 3  **U.S. History 1865-Present**
A general survey of the social, economic and political forces that have shaped the nation from the end of the Civil War to contemporary America.

EC1603 3  **Macroeconomics**
An introductory course identifying concepts vital to group decision-making. Students will explore economics on a national and global scale, including economic growth, employment, fiscal and monetary policy, and economic stability.
### EC1613  3  Microeconomics
An introductory course identifying concepts vital to individual and organizational choices. Students will explore demand, supply, elasticity, pricing, economic growth, employment, market structures, and current economic problems.

### AR1133  3  Art Appreciation
This course is designed to acquaint students with basic concepts in the visual arts through exploring several types of art media in hands-on assignments and lecture, introduce various types of two-dimensional and three-dimensional artwork and architecture created throughout history, and on developing strategies for creative activities.

### SN1113  3  Spanish I
Designed to develop student skills in the fundamentals of the Spanish language, including grammar, vocabulary, translation, reading, and speaking. Special emphasis is placed on speaking and comprehending Spanish.

### PS2013  3  Environmental Studies
This course examines the risks associated with growth in a developing world; the environmental impact of population growth on natural resources; mineral and resource extraction; water resource uses; and renewable and non-renewable sources of energy. The subject matter covered in the course deals with the interface between humans and earth's resources providing students with knowledge of basic scientific principles.

### BU2123  3  Managerial Accounting
An introductory course emphasizing the use of accounting data for internal decision-making. Problems and cases cover activity-based costing, quality costs and management in service, not-for-profit, and retail organizations, as well as manufacturing firms.

### BU2903  3  Business Skills and Portfolio Development
An integrative course emphasizing the application of all prior learning concerning business problems, simulations, and business planning.

### BU3023  3  Principles of Management
An intermediate course examining management processes and studying organizational functions of planning, organizing, leading, and controlling. Case analyses of classic and contemporary management issues are addressed.
SS3213  3  **Fundamentals of Leadership**  
An introductory course in leadership theory, development, and practice in organization and teams, emphasizing Christian/Benedictine character, ethical and servant leadership.

TH3033  3  **Christian Spirituality**  
An exploration of both historical and contemporary spiritualities as well as the great masters and classics of the spiritual life. Major components may include ancient wisdom traditions, early Christian spiritual writings, the Benedictine monastic tradition, Carmelite spirituality, Franciscan spirituality, and Ignatian spirituality.

PH3063  3  **Philosophical Ethics and the Just Society**  
Designed to introduce students to ethical theorists and their theories. The various theories will be utilized with cases to facilitate student application of the noted theories. Prerequisite: PH 1013.

BU3033  3  **Principles of Marketing**  
An intermediate course providing students with a broad introduction to marketing concepts, the role of marketing in society and in the firm, and the factors that influence marketing decision-making.

MA3013  3  **Elementary Statistics**  
This course will provide students a familiarity with basic statistical techniques: descriptive measures, elementary probability, sampling, estimation and testing, regression, correlation, and analysis of variance. Students will be able to analyze studies. Examples are drawn from the social sciences as well as from medicine, business, and economics. Three one-hour lectures. Prerequisite: MA 1473 or MA 1513.

GE3113  3  **World Geography and Cultures**  
This course considers where people live, why they live there, how they adapt and survive, and what the implications are for the world today and tomorrow. Physical processes and landscapes, cultural and sociological influences, economic philosophies, environmental issues and the connections between them are examined as shaping the distinctive social and physical geography of the world. Students are challenged to become stewards of the social and natural environments.
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<td>BU3053</td>
<td>3</td>
<td>Principles of Business Law</td>
<td>An intermediate course analyzing the legal aspects of commercial relationships and transactions, including the general laws under which businesses operate, such as contracts and administrative law.</td>
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<tr>
<td>PY3143</td>
<td>3</td>
<td>Abnormal Psychology</td>
<td>An introduction to the etiology, diagnosis, counseling, treatment, and theories of abnormal behavior. Examines the major approaches to conceptualizing abnormal behavior including psychodynamic, narrative, social, and learning theories. Discusses and illustrates the major classifications of psychological disorders as defined by the DSM-IV.</td>
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<tr>
<td>PY2193</td>
<td>3</td>
<td>Introduction to Personality</td>
<td>Develops an understanding of personality theory and structure as it pertains to different schools of psychology including psychoanalytic, neo-analytic, behavioristic, humanistic, cognitive, and trait theories. Major components include personality adjustment and maladjustment, psychological dynamics, self-concept, motivation, frustration and conflict, resources of personal growth and development.</td>
</tr>
<tr>
<td>PY3133</td>
<td>3</td>
<td>Physiological Psychology</td>
<td>Physiological, neuro-anatomical and neuro-chemical basis of human behavior. Emphasis on the effects of central nervous system dysfunctions on behavioral processes ranging from sensation to concept formation.</td>
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<tr>
<td>SO4013</td>
<td>3</td>
<td>Language and Society</td>
<td>Examines the structure and use of language and the impact of language on the individual and society. Considers the relationship between language and thought, including metacognition. Surveys language change, history of the English language, language families, and language acquisition.</td>
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<tr>
<td>SO3013</td>
<td>3</td>
<td>Sociology of the Family</td>
<td>Examines the roles of families in society, what makes strong families, dating and mate selection, the importance of intimacy to men and women, gender roles and male/female differences, communication, sexuality, parenting, family life-stages, the dissolution of marriage, the influence of family on individual development.</td>
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<td>PY3113</td>
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<td>Developmental Psychology</td>
<td>Designed to develop an understanding of characteristic developmental behaviors (physiological, perceptual-motor, social, emotional, cognitive) from conception to death. Major components include genetic and hereditary influences, growth, and development from conception through early childhood, adolescence, young adulthood, middle adulthood, and old age, development within the context of a changing society, social interaction, problems, and adjustments in childhood, adolescence, early and late adulthood, old age, and dying.</td>
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<td>PY4113</td>
<td>3</td>
<td>Cognitive Psychology</td>
<td>Studies the origins of theories and the history of research in human information processing and closely examines what we currently know about reasoning, concept formation, and creativity. Examines in detail memory and knowledge structures, cognitive processes involved in human perceptions, thinking, and learning, with a focus on current trends and applications of research and theory.</td>
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<td>SS4983</td>
<td>3</td>
<td>Social Science Research Methods</td>
<td>An introduction to the design and conduct of research, with special emphasis on the experimental methods in the social and biological sciences. Includes research projects and experience with reporting research results in APA style. Prerequisite: MA 3013.</td>
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<td>PH3033</td>
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<td>Philosophy of the Human Person</td>
<td>An examination of the views of philosophers, from Socrates to the present, on what it means to be human. Students will formulate their own theory of the human person in response to these thinkers. Prerequisite: PH 1013.</td>
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<td>PY4333</td>
<td>3</td>
<td>Spiritual Dimensions of Mental Health</td>
<td>A theoretical and practical examination of the spiritual nature of `personhood' as it relates to health and wellness. Following critical reflection upon the distinct nature of the spiritual component of the human person, the latter is examined in relationship to all aspects of being (physical, emotional, cognitive, personality, etc.). Special emphasis is given to recognition and treatment of pathologies related to spiritual issues and the role spirituality plays in achieving full actualization as a person.</td>
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SS4033  3  Professional and Ethical Issues in Human Services
Working with people in professional settings require serious ethical considerations and practices. This course explores confidentiality and federal HIPAA requirements, cultural competency practices, boundary setting, proper service delivery, and advocacy. Students will review professional standards of various national human service organizations, as well as explore their own ethical and professional values and concerns in relation to providing professional social services.

SS4993  3  Senior Seminar
Students do original research and write a scholarly paper in their major area, then present results in a public venue. In addition, students write a philosophy statement for their discipline. Various readings are used to review or update seminal ideas in the social sciences. Prerequisite: SS 4983.

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BACHELOR OF SCIENCE IN BUSINESS
WITH HUMAN RESOURCES MINOR

The program provides a comprehensive business education that prepares graduates for a variety of high-level leadership roles in business and industry. Graduates will be well prepared to make significant contributions to their organizations and to society.

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<td>Designed to provide students with an understanding of the meaning of politics, knowledge of American politics and an awareness of American politics' relationship with current events. Major components include the Constitution, American Federalism, civil liberties, citizenship, public opinion and political behavior, political parties, and national policy-making.</td>
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<td>HI1493</td>
<td>3</td>
<td><strong>U.S. History 1865-Present</strong></td>
<td>A general survey of the social, economic and political forces that have shaped the nation from the end of the Civil War to contemporary America.</td>
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<td>EC1603</td>
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<td>Macroeconomics</td>
<td>An introductory course identifying concepts vital to group decision-making. Students will explore economics on a national and global scale, including economic growth, employment, fiscal and monetary policy, and economic stability.</td>
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<td>EC1613</td>
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<td>Microeconomics</td>
<td>An introductory course identifying concepts vital to individual and organizational choices. Students will explore demand, supply, elasticity, pricing, economic growth, employment, market structures, and current economic problems.</td>
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<td>AR1133</td>
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<td>Art Appreciation</td>
<td>This course is designed to acquaint students with basic concepts in the visual arts through exploring several types of art media in hands-on assignments and lecture, introduce various types of two-dimensional and three-dimensional artwork and architecture created throughout history, and on developing strategies for creative activities.</td>
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<td>SN1113</td>
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<td>Spanish I</td>
<td>Designed to develop student skills in the fundamentals of the Spanish language, including grammar, vocabulary, translation, reading, and speaking. Special emphasis is placed on speaking and comprehending Spanish.</td>
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<td>PS2013</td>
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<td>Environmental Studies</td>
<td>This course examines the risks associated with growth in a developing world; the environmental impact of population growth on natural resources; mineral and resource extraction; water resource uses; and renewable and non-renewable sources of energy. The subject matter covered in the course deals with the interface between humans and earth's resources providing students with knowledge of basic scientific principles.</td>
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<tr>
<td>BU2123</td>
<td>3</td>
<td>Managerial Accounting</td>
<td>An introductory course emphasizing the use of accounting data for internal decision-making. Problems and cases cover activity-based costing, quality costs and management in service, not-for-profit, and retail organizations, as well as manufacturing firms.</td>
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BU2903  3  **Business Skills and Portfolio Development**  
An integrative course emphasizing the application of all prior learning concerning business problems, simulations, and business planning.

BU3023  3  **Principles of Management**  
An intermediate course examining management processes and studying organizational functions of planning, organizing, leading, and controlling. Case analyses of classic and contemporary management issues are addressed.

SS3213  3  **Fundamentals of Leadership**  
An introductory course in leadership theory, development, and practice in organization and teams, emphasizing Christian/Benedictine character, ethical and servant leadership.

TH3033  3  **Christian Spirituality**  
An exploration of both historical and contemporary spiritualities as well as the great masters and classics of the spiritual life. Major components may include ancient wisdom traditions, early Christian spiritual writings, the Benedictine monastic tradition, Carmelite spirituality, Franciscan spirituality, and Ignatian spirituality.

PH3063  3  **Philosophical Ethics and the Just Society**  
Designed to introduce students to ethical theorists and their theories. The various theories will be utilized with cases to facilitate student application of the noted theories. Prerequisite: PH 1013.

BU3033  3  **Principles of Marketing**  
An intermediate course providing students with a broad introduction to marketing concepts, the role of marketing in society and in the firm, and the factors that influence marketing decision-making.

MA3013  3  **Elementary Statistics**  
This course will provide students a familiarity with basic statistical techniques: descriptive measures, elementary probability, sampling, estimation and testing, regression, correlation, and analysis of variance. Students will be able to analyze studies. Examples are drawn from the social sciences as well as from medicine, business, and economics. Three one-hour lectures. Prerequisite: MA 1473 or MA 1513.
GE3113 3 World Geography and Cultures
This course considers where people live, why they live there, how they adapt and survive, and what the implications are for the world today and tomorrow. Physical processes and landscapes, cultural and sociological influences, economic philosophies, environmental issues and the connections between them are examined as shaping the distinctive social and physical geography of the world. Students are challenged to become stewards of the social and natural environments.

BU3053 3 Principles of Business Law
An intermediate course analyzing the legal aspects of commercial relationships and transactions, including the general laws under which businesses operate, such as contracts and administrative law.

BU3023 3 Cost Management
An intermediate course studying concepts and techniques used to assist decision-makers. In-depth, real-world scenarios cover cost measurement, cost allocation, and performance evaluation for service firms, as well as, manufacturers. Prerequisite: BU 2123 and BU 3023.

PO3113 3 Comparative World Politics
Examines the domestic politics of countries in different world regions, including Europe and developing countries. Students are introduced to concepts and tools that aid in understanding and evaluating domestic politics, including ethnic and religious cleavages, socioeconomic structure, institutional design, "most different systems" comparisons, and "most similar systems" comparisons. Students apply these concepts and use these tools by writing a research paper.

BU3043 3 Principles of Finance
An intermediate course focusing on sources, costs and uses of capital. Concepts include cash management, capital structure, capital budgeting, dividend policy, and security evaluation. Students will conduct research to determine how organizations apply financial theories. Prerequisite: EC 1603, EC 1613, BU 1623, BU 2113, BU 2123, and MA 3013.
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<tr>
<td>BU4963</td>
<td>3</td>
<td>Strategic Management</td>
<td>An integrative course that begins the student's 'capstone' experience. This course focuses on strategic planning, decision-making and implementation from the perspective of upper-echelon organizational leaders. Various strategies and analytical tools are examined utilizing comprehensive case studies.</td>
</tr>
<tr>
<td>BU4993</td>
<td>3</td>
<td>Senior Seminar</td>
<td>An integrative course that completes the student's 'capstone' experience. This course stresses the importance of the application of all prior learning concerning major business problems through case analyses, simulations, and business plan development.</td>
</tr>
<tr>
<td>BU4023</td>
<td>3</td>
<td>Human Resources</td>
<td>An advanced course examining personnel issues including how the employer-employee relationship is being redefined. Topics include employee hiring, job design, evaluation, employee administration, and employment regulations.</td>
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<tr>
<td>BU4083</td>
<td>3</td>
<td>Strategic Management: Human Resources</td>
<td>This course examines strategic human resource management processes as a basis for critical dialogue on corporate-level and business strategy formulation and implementation. Skills are developed in strategic human resource planning and the alignment of human resource strategies with organizational mission, strategies, goals, and objectives.</td>
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<tr>
<td>BU4213</td>
<td>3</td>
<td>Employee Development</td>
<td>This course focuses on the philosophy and critical organizational practices required for building and sustaining an organizational culture supportive of a learning environment. It provides opportunities for students to explore needs analysis, instructional design, strategic training, educational technology, evaluation methodologies, and career management issues.</td>
</tr>
<tr>
<td>BU4223</td>
<td>3</td>
<td>Staffing, Selection, and Placement</td>
<td>This course identifies the essential practices and functions of staff selection and placement, including identifying staffing needs, recruiting, assessing applicants, making selection and placement decisions, and managing the staffing system. Students examine human resources’ responsibility for ensuring employee selection practices meet the organization’s strategic plans.</td>
</tr>
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BU4333  3  **Occupational Health and Safety**  
This course introduces students to the basics of safety management, the relationship to the sciences (behavioral science, physiology, epidemiology, and ergonomics), legal responsibilities for safety, the Occupational Safety and Health Administration (OSHA), workers’ compensation, and ethical and moral dilemmas.

BU4343  3  **Employee and Labor Relations**  
This overview course provides human resources professionals with information on the laws and regulations that affect labor and employee relations, discipline, discharge, and grievance/dispute resolution. Students learn the procedures for responding to charges of discrimination and wrongful discharge.

BU4413  3  **Wage, Salary, and Benefits Administration**  
This course introduces students to organizational approaches to compensation, including base pay, incentive pay, and benefits that assist the organization in attracting, retaining, and motivating employees. Students will examine compensation plan objectives; plan design considerations; the link between pay and performance; legal requirements and constraints on pay programs; and the interplay among financial, communication, and administrative concerns.

St. Gregory’s University reserves the right to amend or modify the aforementioned courses as needed based on student and academic needs.
ASSOCIATE OF SCIENCE IN BUSINESS

An associate of science in business means you are well prepared to take on the day-to-day challenges of running, working for or owning a business. Graduates are able to apply the concepts and skills gained in this program to a variety of industries and have the necessary knowledge to handle leadership challenges in today's complex business environment.

<table>
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| HU1101   | 1       | First Year Experience  
This course is designed as an extended orientation program, exposing first-year participants to a variety of experiences, materials, lectures, discussions and activities which will enhance student learning by enhancing student engagement. |
| BU1623   | 3       | Computer Applications  
An introductory course expanding the student's computer application skills to a level necessary for survival in the business world. Competencies include developing professional quality reports utilizing document, presentation, spreadsheet and database templates, macros, and active links. |
| EN1113   | 3       | English Composition I  
Designed to introduce students to effective written communication for academic success, this course focuses on persuasive writing and the basics of documentation. Through course assignments, students apply the integrated skills of reading, writing, and critical thinking. |
| CO1713   | 3       | Fundamentals of Speech Communication  
An introduction to the principles and elements of the communication process, with an emphasis on the application of those principles in a variety of contexts (i.e., interpersonal, small group, public speaking). |
| LS1133   | 3       | Nutrition  
This Introduction to Nutrition course is designed to develop in the student an understanding of the importance that nutrition plays in our total well-being. The major components include combating food misinformation; how nutrition contributes to both personal and community health; daily food guides; the definition, proper amount, and use of key nutrients; and meal planning to meet individual and family needs. |
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<td>PH1013</td>
<td>3</td>
<td>Intro to Philosophy</td>
<td>An examination of some key issues, problems, and arguments in philosophy. Students will discuss the works of classical and contemporary philosophers. Possible topics for consideration include theories of knowledge, theories of reality, ethics, social and political philosophy, philosophy of religion, and aesthetics.</td>
</tr>
<tr>
<td>EN1323</td>
<td>3</td>
<td>English Composition II</td>
<td>Designed to introduce students to the basics of academic research methods and research literacy. Students will work in collaboration and independently to learn the research process and to improve their writing skills.</td>
</tr>
<tr>
<td>TH1033</td>
<td>3</td>
<td>Faith in the Modern World</td>
<td>Designed as a course to examine the religious themes that ground the human condition and are common to all religions, to introduce the student to Christian revelation through guided readings of selections from the Old and New Testaments, and to show how the New Testament faith in Jesus Christ is lived in the Catholic Christian community, with emphasis on those things held in common by all Christian churches.</td>
</tr>
<tr>
<td>BU2013</td>
<td>3</td>
<td>Business and Professional Communication</td>
<td>This course provides students with the oral and written communication skills needed for success in today’s workplace environment. Students are taught to use speaking and writing skills as well as modern technology to prepare professional quality presentations. Prerequisite: EN1113</td>
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<tr>
<td>PH1143</td>
<td>3</td>
<td>Western Civilization and Culture</td>
<td>Knowledge of the development of civilization provides us with a context for understanding human nature and its concerns. This course is designed to provide an integrated study of Western culture with emphasis given to the philosophy, the artistic creations, and the history, which shaped the culture of each period. Major components include ancient Egyptian civilization, the Greek and Roman classical civilizations, the Middle Ages, the Renaissance, and the Reformation.</td>
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MA1513  3  **College Algebra**  
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BU2113  3  **Financial Accounting**  
An introductory course covering the components and preparation of financial statements. Cash management, performance evaluation, time value of money, and long-term debt versus equity are studied. Student will evaluate a firm's profitability, financial position, and cash flows.

PY1113  3  **Introduction to Psychology**  
Provides an overview of the psychology of the individual and examines group behavior. Major components include schools of psychology from a historical and scientific perspective, methods of research, biological and cultural influences on behavior, sensations and perception, learning and cognition, motivation and emotion, development and personality, as well as coping and mental health, abnormal behavior and psychopathology, therapy models and social psychology.

PO1013  3  **Government of the United States**  
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